



Policy: Non-Smoking, Drug & Alcohol Free Policy

Policy Title	Non-Smoking, Drug & Alcohol Free Policy
Policy ID	2021_Non_Smok_Drug_Alco_v1_Pol
Effective Date	10/05/2021
Responsible Office	VPs
Responsible Executive(s)	Student Affairs

Non-Smoking and Drugs, Alcohol Free

AUM operates a smoke-free and alcohol-free policy in all buildings on campus. Smoking is permitted only outside and then only in designated smoking areas.

The American University of Malta policy is to employ a University free from alcohol abuse and or the use of illegal drugs. This University treats drug and alcohol abuse as a serious matter and will not tolerate it. The University absolutely prohibits the use of alcohol or non-prescribed drugs at the American University of Malta or while on the premises. It also discourages non-workplace drug and alcohol abuse.

The use, sale or possession of alcohol or drugs while in class or on AUM property will result in disciplinary action, up to and including termination, and may have legal consequences.

Students are expected and required to report to class on time and in appropriate mental and physical condition for class.

It is our intent and obligation to provide a drug-free, healthy, and safe study environment. The American University of Malta reserves the right to demand a drug or alcohol test of any student based upon reasonable suspicion. Reasonable suspicion includes, but is not limited to, physical evidence of use, involvement in an accident, or a substantial drop off in work performance. Failure to take a requested test may lead to discipline, including possible dismissal.

Student Affairs: Non-Smoking, No Drug and Alcohol Use Policy

The University also cautions against use of prescribed or over-the-counter medication which may affect your performance. You may be suspended or discharged if The University concludes that you cannot perform your studies properly or safely because of using over the counter or prescribed medication. Please inform your Professor and or Advisor if you are under the influence of a prescribed or over-the-counter medication which may affect your performance.

Students must report any conviction under a criminal drug statute for violations occurring on or off the Universities premises while conducting AUM business. A report of a conviction must be made within two days after the conviction. The University will make every effort to assist its Students who wish to seek treatment or rehabilitation for drug or alcohol dependency. Conscientious efforts to seek such help will not jeopardize any students learning journey and will not be noted in any personnel record. You may also be required to agree to random testing and a "one-strike" rule.

If you have a drug or alcohol problem, please ask for our help!

STUDENT AGREEMENT ON DRUG AND ALCOHOL POLICY

I have read, understand, and agree to comply with the foregoing policies, rules, and conditions. I am aware that violations of this guideline may subject me to disciplinary action, including dismissal from University, legal action, and criminal liability. I further understand that I have a responsibility to maintain a positive representation of The University and govern myself accordingly. Furthermore, I understand that this policy can be amended at any time.

Dated: _____

STUDENT

STUDENT AFFAIRS

Authorized Signature

Authorized Signature

Print Name and Title

Print Name and Title